Diagram of the internal division of tasks and responsibilities of members of the Management Board of RAFAKO S.A. for individual areas of the company's operations

## Paweł Jarczewski – President of the Management Board

- •Boiler Manufacturing Division
- •Oil&Gas
- Strategic Objects
- Designing Division
- •HR
- •Internal Auditing & Compliance
- Personal Data Protection
- •QS/QA
- •Management Board Office and Warsaw Office
- •Health & Safety Dept.
- •Branch in Solec Kujawski

## Agnieszka Wasilewska-Semail - Vicepresident of the Management Board

- Environmental Protection Installations Dept.
- Power Facilieties Dept.
- •New Markets Dept.
- •IT
- •Claims Office
- •Strategy, R&D
- Modernization of the Energy Sector

## Jacek Drozd - Vicepresident of the Management Board

- Purchasing, Transport and Administrative Dept.
- •Accounting and Taxation Dept.
- •Finance Dept.
- Controlling
- •Cooperation with Financial Institutions
- •IR
- •IPM Office